

(Translation)

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Dr. Ajva Taulananda
Position	Vice Chairman of the Board, Chairman of the Finance Committee and Member of the Corporate Governance Committee (Non-Executive Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Compensation and Nominating Committee that he is qualified according to the applicable laws and he has broad knowledge and experiences, which are in line with the Company's business strategies and beneficial to the Company.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	11 <sup>th</sup> February 1993
A number of resuming	10
The latest appointment	19 <sup>th</sup> June 2020
Age (years)	84
Nationality	Thai
Education	<ul style="list-style-type: none"> <li>- Honorary Doctorate in Management, The University of Thai Chamber of Commerce</li> <li>- Honorary Doctorate in Engineering, Ramkhamhaeng University</li> <li>- Honorary Doctorate in Engineering, Chulalongkorn University</li> <li>- Doctorate in Industrial Engineering and System, Illinois Institute of Technology, USA</li> <li>- Master of Industrial Engineering, Iowa State of University, USA</li> <li>- Bachelor of Industrial Engineering, Chulalongkorn University</li> </ul>
Training	<ul style="list-style-type: none"> <li>- Cyber Security Law (2021)</li> <li>- 3D Heatmap Project (2021)</li> <li>- Digital Media and Content (2020)</li> <li>- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020)</li> <li>- Introduction to Internet of Things Products (2019)</li> <li>- Public - Private Joint Defence curriculum, Class 1, The National Defence College of Thailand</li> </ul>
Director training programs held by the Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP) 2005</li> <li>- Chairman 2000 / 2001</li> <li>- Director Certification Program (DCP)</li> </ul>
Position in other organization	None
<ul style="list-style-type: none"> <li>• Listed Company in SET</li> <li>• Non-listed Company in SET</li> </ul>	3 companies <ul style="list-style-type: none"> <li>- Director, Telecom Holding Company Limited</li> <li>- Director, True E-Logistics Company Limited</li> <li>- Chairman, Board of Trustee of Thailand Management Association</li> </ul>
<ul style="list-style-type: none"> <li>• Other organizations that may cause conflict of interests to the Company</li> </ul>	None

Ownership in securities issued by True  
(as of 31<sup>st</sup> December 2021)

None

Meeting Attendance in Year 2021

- Board Meeting 9/9 times
- Finance Committee Meeting 4/4 times
- Corporate Governance Committee Meeting 4/4 times

Interests in any transaction with  
Company/Parent Company/Subsidiaries/  
Associates or any other entities that may have  
a conflict of interests at present or past two years

None

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Mr. Umroong Sanphasitvong
Position	Vice Chairman of the Board, Member of the Finance Committee and Member of the Compensation and Nominating Committee (Non-Executive Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Compensation and Nominating Committee that he is qualified according to the applicable laws and he has broad knowledge and experiences, which are in line with the Company's business strategies and beneficial to the Company.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	16 <sup>th</sup> November 2001
A number of resuming	7
The latest appointment	30 <sup>th</sup> April 2019
Age (years)	69
Nationality	Thai
Education	<ul style="list-style-type: none"> <li>- Master of Accounting, Thammasat University</li> <li>- Bachelor of Accounting, Thammasat University</li> </ul>
Training	<ul style="list-style-type: none"> <li>- Cyber Security Law (2021)</li> <li>- 3D Heatmap Project (2021)</li> <li>- Digital Media and Content (2020)</li> <li>- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020)</li> <li>- Introduction to Internet of Things Products (2019)</li> <li>- Digital Business for Organizational Development (2019)</li> </ul>
Director training programs held by the Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> <li>- Collective Action Against Corruption Conference 1/2019</li> <li>- IT Governance</li> <li>- Ethical Leadership Program</li> <li>- IOD National Director Conference 2012 - Moving Corporate Governance Forward : Challenge for Thai Directors</li> <li>- Role of the Compensation Committee (RCC) 2007</li> <li>- DCP Refresher 2006</li> <li>- Board Performance Evaluation</li> <li>- Company Secretary</li> <li>- Director Certification Program (DCP) 2001</li> </ul>
Position in other organization	
<ul style="list-style-type: none"> <li>• Listed Company in SET</li> </ul>	2 companies <ul style="list-style-type: none"> <li>- Director, CP All Public Company Limited</li> <li>- Director, Siam Makro Public Company Limited</li> </ul>
<ul style="list-style-type: none"> <li>• Non-listed Company in SET</li> </ul>	17 companies <ul style="list-style-type: none"> <li>- Deputy Group CFO, Charoen Pokphand Group Company Limited</li> <li>- Member of the Executive Committee, Charoen Pokphand Group Company Limited</li> <li>- Director, CPPC Public Company Limited</li> <li>- Director, C.P. Lotus Corporation</li> <li>- Director, ICONSIAM Company Limited</li> <li>- Director, The Icon Siam Residences Corporation Limited</li> </ul>

- Director, The Icon Siam Superlux Residence Corporation Limited
- Director, The Iconsiam Chaopraya River Holdings Company Limited
- Director, Ascend Group Company Limited
- Director, Asia Freewill Company Limited
- Director, Suksapiwat Company Limited
- Director, Panyapiwat Institute of Management
- Director, OHT Company Limited
- Director, Siam River Holdings Company Limited
- Director, Siam Makro Holding (Thailand) Limited
- Director, Lotus's Stores (Thailand) Company Limited
- Director, C.P. Retail Development Company Limited

- Other organizations that may cause conflict of interests to the Company

None

Ownership in securities issued by True (as of 31<sup>st</sup> December 2021)

2,303,694 ordinary shares representing 0.01% of the total issued share

Meeting Attendance in Year 2021

- Board Meeting 9/9 times
- Finance Committee Meeting 4/4 times
- Compensation and Nominating Committee Meeting 4/4 times

Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years

None

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Dr. Harald Link
Position	Independent Director and Chairman of the Compensation and Nominating Committee
Type of Director to be elected	Independent Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Compensation and Nominating Committee that he is qualified according to the applicable laws and he has broad knowledge and experiences, which are in line with the Company's business strategies and beneficial to the Company. Furthermore, he is an independent director who is qualified according to the regulation of the Capital Market Supervisory Board and the Policy on Corporate Governance of the Company.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	1 <sup>st</sup> March 2010
Years of Directorship	12 years
The latest appointment	30 <sup>th</sup> April 2019
Age (years)	67
Nationality	Thai
Education	<ul style="list-style-type: none"> <li>- Honorary Doctor of Business Administration (Management), Rajamangala University of Technology Srivijaya</li> <li>- MBA, St. Gallen University, Switzerland</li> </ul>
Training	<ul style="list-style-type: none"> <li>- Cyber Security Law (2021)</li> <li>- 3D Heatmap Project (2021)</li> <li>- Digital Media and Content (2020)</li> <li>- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020)</li> <li>- Digital Business for Organizational Development (2019)</li> </ul>
Director training programs held by the Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> <li>- Director Accreditation Program 2017</li> </ul>
Position in other organization	
<ul style="list-style-type: none"> <li>• Listed Company in SET</li> </ul>	2 companies <ul style="list-style-type: none"> <li>- Independent Director, Indorama Ventures Public Company Limited</li> <li>- Chairman and President, B. Grimm Power Public Company Limited</li> </ul>
<ul style="list-style-type: none"> <li>• Non-listed Company in SET</li> </ul>	1 company <ul style="list-style-type: none"> <li>- Chairman, B. Grimm Group of Companies</li> </ul>
<ul style="list-style-type: none"> <li>• Other organizations that may cause conflict of interests to the Company</li> </ul>	None
Ownership in securities issued by True (as of 31 <sup>st</sup> December 2021)	3,439,777 ordinary shares representing 0.01% of the total issued share
Meeting Attendance in Year 2021	<ul style="list-style-type: none"> <li>- Board Meeting <span style="float: right;">8/9 times</span></li> <li>- Compensation and Nominating Committee Meeting <span style="float: right;">4/4 times</span></li> </ul>
Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years	None

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Mr. Chatchaval Jiaravanon
Position	Director
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Compensation and Nominating Committee that he is qualified according to the applicable laws and he has broad knowledge and experiences, which are in line with the Company's business strategies and beneficial to the Company.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	11 <sup>th</sup> February 1993
A number of resuming	11
The latest appointment	19 <sup>th</sup> June 2020
Age (years)	60
Nationality	Thai
Education	- Bachelor of Business Administration, University of Southern California, USA
Training	- Cyber Security Law (2021) - 3D Heatmap Project (2021) - Digital Media and Content (2020) - Introduction to Internet of Things Products (2019) - Executive Course (9), Capital Market Academy, The Stock Exchange of Thailand
Director training programs held by the Thai Institute of Directors Association (IOD)	- Corporate Governance for Capital Market Intermediaries (CGI) 2016 - Director Accreditation Program (DAP) 2008
Position in other organization	
<ul style="list-style-type: none"> <li>• Listed Company in SET</li> </ul>	6 companies - Chairman, Beryl 8 Plus Public Company Limited - Director, Chairman of Risk Management Committee and Member of Executive Committee, WP Energy Public Company Limited - Independent Director, Member of the Nomination and Compensation Committee, SVI Public Company Limited - Chairman, Finansia Syrus Securities Public Company Limited - Independent Director, Member of the Audit Committee and Member of the Compensation and Nomination Committee, Frasers Property (Thailand) Public Company Limited - Director, AEON Thana Sinsap (Thailand) Public Company Limited
<ul style="list-style-type: none"> <li>• Non-listed Company in SET</li> </ul>	13 companies - Director, K.I.N. (Thailand) Company Limited - Director, Panther Entertainment Company Limited - Director, Satellite Service Company Limited - Director, True E-Logistics Company Limited - Director, True Media Solutions Company Limited - Director, True Visions Group Company Limited - Director, Cineplex Company Limited - Chairman, Thai Kodama Company Limited - Director, CPPC Public Company Limited

- Director, ECHO Autoparts (Thailand) Company Limited
- Director, WP Gas Company Limited
- Director, WP Solutions Company Limited
- Director, WP Sollar Company Limited

- Other organizations that may cause conflict of interests to the Company

None

Ownership in securities issued by True (as of 31<sup>st</sup> December 2021)

3,178,607 ordinary shares representing 0.01% of the total issued share

Meeting Attendance in Year 2021

- Board Meeting 7/9 times

Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years

None

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Mr. Adhiruth Thothaveesansuk
Position	Director, Executive Vice Chairman of the Executive Committee and Member of the Cybersecurity Committee (Non-Executive Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Compensation and Nominating Committee that he is qualified according to the applicable laws and he has broad knowledge and experiences, which are in line with the Company's business strategies and beneficial to the Company.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	30 <sup>th</sup> April 2019
A number of resuming	-
The latest appointment	30 <sup>th</sup> April 2019
Age (years)	58
Nationality	Thai
Education	<ul style="list-style-type: none"> <li>- Master Degree in Finance &amp; Marketing, Indiana University of Pennsylvania, USA</li> <li>- Bachelor Degree in Industrial Management, Thammasat University</li> </ul>
Training	<ul style="list-style-type: none"> <li>- Cyber Security Law (2021)</li> <li>- 3D Heatmap Project (2021)</li> <li>- Digital Media and Content (2020)</li> <li>- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020)</li> <li>- Introduction to Internet of Things Products (2019)</li> <li>- Digital Business for Organizational Development (2019)</li> <li>- Capital Market Academy (CMA16)</li> </ul>
Director training programs held by the Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> <li>- Director Certification Program (DCP) 2005</li> <li>- Director Accreditation Program (DAP) 2005</li> <li>- Director Diploma of Australian Institution of Director 2005</li> </ul>
Position in other organization	None
<ul style="list-style-type: none"> <li>• Listed Company in SET</li> <li>• Non-listed Company in SET</li> </ul>	<p>16 companies</p> <ul style="list-style-type: none"> <li>- Director, True E-Logistics Company Limited</li> <li>- Director, True Life Plus Company Limited</li> <li>- Director, BFKT (Thailand) Limited</li> <li>- Director, True United Football Club Company Limited</li> <li>- Director, Satellite Service Company Limited</li> <li>- Director, Panther Entertainment Company Limited</li> <li>- Director, True Music Company Limited</li> <li>- Director, Telecom Holding Company Limited</li> <li>- Director, True Move Company Limited</li> <li>- Director, True Visions Group Company Limited</li> <li>- Director, Bangkok Inter Teletech Public Company Limited</li> <li>- Director, True Internet Technology (Shanghai) Company Limited</li> </ul>



- Vice Chairman - Special Projects Development Office and Member of the Executive Committee, Charoen Pokphand Group Company Limited
- Director, Asia Era One Company Limited
- Director, Ascend Group Company Limited
- Director, True Money Company Limited

- Other organizations that may cause conflict of interests to the Company

None

Ownership in securities issued by True (as of 31<sup>st</sup> December 2021)

10,177,160 ordinary shares representing 0.03% of the total issued share

Meeting Attendance in Year 2021

- Board Meeting 9/9 times
- Cybersecurity Committee Meeting 1/1 time

Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years

None

**Definition of Independent Directors  
of  
True Corporation Public Company Limited**

Independent Director means a director who is independent of any major shareholder, free from any other relationship that would interfere with the exercise of independent judgment and holds the following qualifications which are more rigorous than that defined by the Capital Market Supervisory Board in area of shareholding percentage:

- (1) holding shares *not* exceeding 0.75 per cent of the total number of voting rights of True, its parent company, subsidiary, affiliate, principal shareholder or controlling person of True, including the shares held by related persons of the independent director;
- (2) *neither* being *nor* having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of True, its parent company, subsidiary, affiliate, same-level subsidiary, principal shareholder or controlling person of True unless the foregoing status has ended *not* less than two years prior to the date of appointment;
- (3) *not* being a person related by blood or registration under laws i.e. father, mother, spouse, sibling, and child, including spouse of the children; of other directors, executives, major shareholders, controlling persons, or persons to be nominated as director executive or controlling persons of the Company or its subsidiary;
- (4) *not* having a business relationship with True, its parent company, subsidiary, affiliate, major shareholder or controlling person of True, in the manner which may interfere with his or her independent judgment, and *neither* being *nor* having been a principal shareholder or controlling person of any person having business relationship with True, its parent company, subsidiary, affiliate, major shareholder or controlling person of True unless the foregoing relationship has ended *not* less than two years prior to the date of appointment.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in True or its counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of True or twenty million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board concerning rules on connected transactions *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

- (5) *neither* being *nor* having been an auditor of True, its parent company, subsidiary, affiliate, major shareholder or controlling person of True, and *not* being a principal shareholder or controlling person, or partner of an audit firm which employs auditors of True, its parent company, subsidiary, affiliate, major shareholders or controlling person of True unless the foregoing relationship has ended *not* less than two years from the date of appointment;
- (6) *neither* being *nor* having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from True, its parent company, subsidiary, affiliate, major shareholders or controlling person of True, and *neither* being *nor* having been a principal shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended *not* less than two years from the date of appointment;
- (7) *not* being a director who has been appointed as a representative of True's director, major shareholder or shareholders who are related to the major shareholder;
- (8) *not* operate any business which has the same nature as and is in significant competition with the business of True or subsidiary, or not being a principal partner in any partnership, or not being an executive director, employee, staff, or advisor who receives salary; or holding shares *not* exceeding one per cent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of True or subsidiary;
- (9) *not* having any characteristics which make him/her incapable of expressing independent opinions with regard to True's business affairs;
- (10) After having been appointed as independent director with qualifications complying with the criteria under the above (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of True, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder or controlling person of True on the condition that such decision must be a collective one;
- (11) In case of any person *either* having *or* having had a business relationship or professional service exceeding the amount under the above (4) or (6), such person shall be waived from the prohibition concerning *neither* having *nor* having had a business relationship or professional service by the Board of Directors' approval only if True provides the opinion of the Board of Directors which perform duty under Section 89/7 of the Securities and Exchange Act B.E. 2535 that the appointment of such person does not impact his or her independent judgment and True shall disclose the information required by the Capital Market Supervisory Board in the notice of shareholders' meeting in the agenda for election of such independent director.