

(Translation)

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**



Name	Mrs. Kamonwan Wipulakorn
Position	Independent Director, Member of the Audit Committee, and Chair of the Nomination and Remuneration Committee
Type of Director to be elected	Independent Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the "NRC") and the NRC* deemed that she is qualified according to the relevant regulations and she has extensive knowledge and experiences consistent with the Company's business strategies. Furthermore, she is an independent director who is qualified in accordance with the regulations relevant to independent director and Corporate Governance Practices of the Company. <u>(Remark</u> * Mrs. Kamonwan Wipulakorn refrained from participating in the consideration and voting for herself in the NRC)
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	1 st March 2023
A number of resuming	-
The latest appointment	1 st March 2023
The years of directorship as an Independent Director	1 year
Age (years)	61
Nationality	Thai
Education	<ul style="list-style-type: none"> - Master of Business Administration (Finance), Western Illinois University, USA - Bachelor of Arts in International Relations, Faculty of Political Sciences, Chulalongkorn University - Certificate Harvard Executive Program, Harvard Business School, Harvard University, USA - Certificate Stanford Executive Program, Stanford Center for Professional Development, Stanford University, USA
Training	<ul style="list-style-type: none"> - Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited - Role of the Chairman Program (RCP) (55/2023) by Thai Institute of Directors Association (IOD) - Board Nomination & Compensation Program (BNCP) (17/2023) by Thai Institute of Directors Association (IOD) - Director's Briefing: Geopolitical Risk and Opportunity (9/2022) by Thai Institute of Directors Association (IOD) - The Board's Role in Mergers and Acquisitions (BMA) (2/2022) by Thai Institute of Directors Association (IOD) - Director Leadership Certification Program (DLCP) (2/2021) by Thai Institute of Directors Association (IOD) - Board that Make a Difference (BMD) (8/2018) by Thai Institute of Directors Association (IOD) - Advanced Audit Committee Program (AACP) (29/2018) by Thai Institute of Directors Association (IOD) - Strategic Board Master Class Retreat (SBM) (2/2017) by Thai Institute of Directors Association (IOD) - CMA-Capital Market Academy Alumni 19 - Director Certification Program (DCP) (122/2009) by Thai Institute of Directors Association (IOD) - Diploma Examination (Exam) (26/2009) by Thai Institute of Directors Association (IOD)

Position in other organization

- Listed Company in SET
 - 2 companies
 - Director, Member of the Executive Committee, Member of the Risk Management Committee and Managing Director, Bound and Beyond Public Company Limited
 - Independent Director, Chair of the Audit Committee and Member of Human Resources Committee, Star Petroleum Refining Public Company Limited

- Non-listed Company in SET
 - 4 companies
 - Director, Orbit Campus Company Limited
 - Director, Urban Resort Hotel Company Limited
 - Director, Waterfront Hotel Company Limited
 - Director, Sathon Project One Company Limited

- Other organizations that may cause conflict of interests to the Company
 - None

Ownership in securities issued by True (as of 31st December 2023)

None

Meeting attendance

As from the registration date of amalgamation (1st March 2023 - 31st December 2023)

- Board Meeting	7/7 times
- Audit Committee Meeting	7/7 times
- Nomination and Remuneration Committee Meeting	6/6 times

Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years

None

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**



Name	Mr. Vichaow Rakphongphairoj
Position	Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee (Non-Executive Director / Authorized Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the “NRC”) and the NRC* deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company’s business strategies. (<u>Remark</u> * Mr. Vichaow Rakphongphairoj refrained from participating in the consideration and voting for himself in the NRC)
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	14 th December 2023
A number of resuming	-
The latest appointment	14 th December 2023
Age (years)	66
Nationality	Thai
Education	<ul style="list-style-type: none"> - Master of Electrical Engineering, University of Wisconsin, USA - Master of Business Administration, Pepperdine University, USA - Bachelor of Electrical Engineering, Arizona State University, USA
Training	<ul style="list-style-type: none"> - Director Certification Program (DCP No. 16), Thai Institute of Directors Association (IOD) - Senior Executives on Justice Administration Program (No. 15) - Capital Market Academy Leader Program (No. 14) - Advanced Security Management Program : ASMP (No. 7)
Position in other organization	None
<ul style="list-style-type: none"> • Listed Company in SET • Non-listed Company in SET 	<p>10 companies</p> <ul style="list-style-type: none"> - Member of the Executive Board and Chief Corporate Officer : Public Cooperation & Legal Charoen Pokphand Group Company Limited - Director and Chairman of The Executive Committee, Wire & Wireless Company Limited - Director and Chairman of Executive Committee, Pantavanij Company Limited - Director and Chairman of Executive Committee, Freewill Solutions Company Limited - Director, Freewill FX Company Limited - Director, Freewill-Mars Tohken Company Limited - Chairman of the Board, True Touch Company Limited - President of the Telecommunications Association of Thailand under the Royal Patronage - Vice Chairman, Federation of Thai Industries - Vice Chairman, Digital Council of Thailand

- Other organizations that may cause conflict of interests to the Company
- None

Ownership in securities issued by True (as of 31st December 2023)

None

Meeting attendance
As from the registration date of amalgamation (1st March 2023 - 31st December 2023)

- Board Meeting 1/1 time
(Before being appointed, 6 Board Meeting was held)
- Nomination and Remuneration Committee Meeting 0/0 time
(Before being appointed, 6 Nomination and Remuneration Committee Meeting was held)
- Corporate Governance and Sustainability Committee Meeting 0/0 time
(Before being appointed, 4 Corporate Governance and Sustainability Committee Meeting was held)
- Risk, Cybersecurity and Finance Committee Meeting 0/0 time
(Before being appointed, 5 Risk, Cybersecurity and Finance Committee Meeting was held)
- Executive Committee Meeting 0/0 time
(Before being appointed, 13 Executive Committee Meeting was held)

Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years

None

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**



Name	Dr. Gao Tongqing	
Position	Director (Non-Executive Director)	
Type of Director to be elected	Director	
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company's business strategies.	
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None	
Date of First Appointment	1 st March 2023	
A number of resuming	-	
The latest appointment	1 st March 2023	
Age (years)	59	
Nationality	Chinese	
Education	<ul style="list-style-type: none"> - Doctoral Degree in Business Administration, Hong Kong Polytechnic University - Bachelor Degree in Telecommunications Engineering, Changchun Institute of Posts and Telecommunications 	
Training	<ul style="list-style-type: none"> - Digital Media and Content (2020), True Corporation Public Company Limited 	
Position in other organization		
<ul style="list-style-type: none"> • Listed Company in SET • Non-listed Company in SET 	<p>None</p> <p>2 companies</p> <ul style="list-style-type: none"> - Deputy General Manager, China Mobile Limited - Deputy General Manager, China Mobile Communications Group Co., Ltd. 	
<ul style="list-style-type: none"> • Other organizations that may cause conflict of interests to the Company 	None	
Ownership in securities issued by True (as of 31 st December 2023)	None	
Meeting attendance As from the registration date of amalgamation (1 st March 2023 - 31 st December 2023)	- Board Meeting	2/7 times
Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years	None	

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**



Name	Ms. Ruza Sabanovic
Position	Director, Member of Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee, and Member of the Executive Committee (Non-Executive Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee that she is qualified according to the relevant regulations and she has extensive knowledge and experiences consistent with the Company's business strategies.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	1 st March 2023
A number of resuming	-
The latest appointment	1 st March 2023
Age (years)	52
Nationality	Montenegro
Education	<ul style="list-style-type: none"> - Master of Civil Engineering, Technology, University of Belgrade, Serbia - B.S.E. of Civil Engineering, Technology, University of Montenegro, Podgorica
Training	<ul style="list-style-type: none"> - Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited - Director Strategic Execution Program, INSEAD, France - Advanced Leadership Program, Harvard business school
Position in other organization	
<ul style="list-style-type: none"> • Listed Company in SET 	None
<ul style="list-style-type: none"> • Non-listed Company in SET 	1 company <ul style="list-style-type: none"> - Executive Vice President, Telenor Group
<ul style="list-style-type: none"> • Other organizations that may cause conflict of interests to the Company 	None
Ownership in securities issued by True (as of 31 st December 2023)	None
Meeting attendance	<ul style="list-style-type: none"> - Board Meeting 7/7 times
As from the registration date of amalgamation (1 st March 2023 - 31 st December 2023)	<ul style="list-style-type: none"> - Corporate Governance and Sustainability Committee Meeting 4/4 times - Risk, Cybersecurity and Finance Committee Meeting 5/5 times - Executive Committee Meeting 13/13 times
Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years	None

**Definition of Independent Directors
of
True Corporation Public Company Limited**

Independent Director means a director who is independent of any major Shareholders, the group of major Shareholders and the management of any juristic person who is the major Shareholder of the Company including any relationship that would interfere with the exercise of independent judgment and holds the following qualifications which are stricter than the requirements of the SEC and the SET.

- (1) holding shares not exceeding 0.5 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate, principal shareholder or controlling person of the Company, including the shares held by related persons of the independent director
- (2) *neither* being *nor* having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, principal shareholder or controlling person of the Company unless the foregoing status has ended *not* less than two years prior to the date of appointment
- (3) *not* being a person related by blood or registration under laws i.e., father, mother, spouse, sibling, and child, including spouse of the children; of other directors, executives, major shareholders, controlling persons, or persons to be nominated as director executive or controlling persons of the Company or its subsidiary
- (4) *not* having a business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, in the manner which may interfere with his or her independent judgment, and *neither* being *nor* having been a principal shareholder or controlling person of any person having business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company unless the foregoing relationship has ended *not* less than two years prior to the date of appointment.

The term “business relationship” aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the Company or twenty million Baht or more, whichever is lower . The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board concerning rules on connected transactions *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences

- (5) *neither* being *nor* having been an auditor of the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, and *not* being a principal shareholder or controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company unless the foregoing relationship has ended *not* less than two years from the date of appointment
- (6) *neither* being *nor* having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company, and *neither* being *nor* having been a principal shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended *not* less than two years from the date of appointment
- (7) *not* being a director who has been appointed as a representative of the Company’s director, major shareholder or shareholders who are related to the major shareholder
- (8) *not* operate any business which has the same nature as and is in significant competition with the business of the Company or subsidiary, or *not* being a principal partner in any partnership, or *not* being an executive director, employee, staff, or advisor who receives salary; or holding shares *not* exceeding one percent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of the Company or subsidiary
- (9) *not* having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company’s business affairs
- (10) After having been appointed as independent director with qualifications complying with the criteria under the above (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder or controlling person of the Company on the condition that such decision shall be a collective one.
- (11) In case of any person *either* having *or* having had a business relationship or professional service exceeding the amount under the above (4) or (6), such person shall be waived from the prohibition concerning *neither* having *nor* having had a business relationship or professional service by the Board of Directors’ approval only if the Company provides the opinion of the Board of Directors which perform duty under Section 89/7 of the Securities and Exchange Act B.E. 2535 that the appointment of such person does not impact his or her independent judgment and the Company shall disclose the information required by the Capital Market Supervisory Board in the notice of shareholders’ meeting in the agenda for election of such independent director.
- (12) Not being an authorized director